

PERSON SPECIFICATION

Post: School Cleaner

Date: December 2020

Factor	Requirements	How Identified	Essential	Desirable
Knowledge & Skills	Good numeracy and literacy skills and able to communicate clearly.	AF/I	E	
	Previous experience of cleaning.	AF/I		D
	Awareness of policies and procedures relating to Child Protection, Safeguarding, Health and Safety, Confidentiality and Data Protection (GDPR).	AF/I	E	
	The ability to communicate in English is essential.	AF/I	E	
	The ability to communicate in Welsh is desirable.	AF/I		D
Supervision & Management	N/A			
Creativity & Innovation	Ability to work on own initiative, dealing with any unexpected problems that arise.	AF/I	E	
Contacts & Relationships.	Must have an awareness that the role may involve contact with children's, parents and the school staffing team	AF/I	E	
Resources	If personal protection clothing are supplied, it must be worn at all times, as provided, and maintained to an appropriate standard	AF/I	E	
Physical Demands	Applicants must be in good health & have physical fitness appropriate to undertake the range of duties as describe in the job description.	AF/I	E	

Please Note: In order to be shortlisted for this post you will need to demonstrate that you meet all the criteria ranked as E - Essential.

Identification of the requirements will be through the:

Application Form (AF),

Interview (I),

Test at interview (T),

Presentation at interview (P),

Verification (V)

Reference (R)